

Michigan Center for Advanced Psychology Training (MICAPT)

Postdoctoral Residency Admissions, Support, and Initial Placement Data		
Program Disclosures		
<p><i>Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values.</i></p>	<p>_____</p> <p>Yes</p>	<p style="text-align: center;">X</p> <p>_____</p> <p>No</p>
Postdoctoral Program Admissions		
<p><i>Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on resident selection and practicum and academic preparation requirements:</i></p>		
<p>Minimum entrance requirements include completion of doctoral studies at an accredited institution in clinical or counseling psychology, preferably in an APA accredited doctoral program [Note: if doctoral degree in psychology is in an area of emphasis other than recognized area of professional psychology, the applicant must have completed re-specialization training in an accredited doctoral program]. Additional requirements include completion of an internship in clinical or counseling psychology, preferably in an APA accredited or APPIC listed internship program, eligible for Psychologist – Doctoral Educational Limited License in the State of Michigan, possess a broad, general background in professional psychology, past experience in the area of clinical health psychology, and past work experiences in a medical setting or medical education.</p>		
<p><i>Describe any other required minimum criteria used to screen applicants:</i></p>		
<p>Eligible applicants will be selected on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. McLaren Flint will not discriminate with regard to sex, age, race, religion, color, national origin, disability or veteran status. All applicants must have US citizenship or legal residency status in the US (green card or refugee status) in order to be eligible for an interview. Visas are not sponsored.</p>		
Financial and Other Benefit Support for Upcoming Training Year*		
Annual Stipend/Salary for Full-time Residents	\$55,000	
Annual Stipend/Salary for Half-time Residents	NA	
Program provides access to medical insurance for resident?	<p>_____</p> <p>X</p> <p>Yes</p>	<p>_____</p> <p>No</p>
<i>If access to medical insurance is provided:</i>		
Trainee contribution to cost required?	<p>_____</p> <p>Yes</p>	<p style="text-align: center;">X</p> <p>_____</p> <p>No</p>
Coverage of family member(s) available?	<p>_____</p> <p>X</p> <p>Yes</p>	<p>_____</p> <p>No</p>
Coverage of legally married partner available?	<p>_____</p> <p>X</p> <p>Yes</p>	<p>_____</p> <p>No</p>
Coverage of domestic partner available?	<p>_____</p> <p>X</p> <p>Yes</p>	<p>_____</p> <p>No</p>
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	20 Days (160 Hours)	

<i>Hours of Annual Paid Sick Leave</i>	4 hours per month for doctors' appointments (max of 48 hours annually) Any other sick leave comes out of PTO	
<i>In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?</i>	<u> X </u> Yes	<u> </u> No
<i>Other Benefits (please describe)</i>		
Reimbursement of medical licensure fees while in training, malpractice insurance, meal stipend, McLaren Flint lab coats, access to Michigan State University Medical Library, 24/7 access to on-site medical library, financial support for scholarly projects on an application basis.		
<i>* Note: Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.</i>		
Initial Post-Residency Positions <i>(Provide an Aggregated Tally for the Preceding 3 cohorts)</i>		
	2019-22	
<i>Total # of residents who were in the 3 cohorts</i>	5	
<i>Total # of residents who remain in training in the postdoctoral program</i>	0	
	PD	EP
<i>Academic teaching</i>		
<i>Community mental health center</i>		
<i>Consortium</i>		
<i>University Counseling Center</i>		
<i>Hospital/Medical Center</i>		3
<i>Veterans Affairs Health Care System</i>		
<i>Psychiatric facility</i>		
<i>Correctional facility</i>		
<i>Health maintenance organization</i>		
<i>School district/system</i>		
<i>Independent practice setting</i>		2
<i>Other</i>		
<i>Note: 'PD' = Post-doctoral residency position; 'EP' = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.</i>		